



All the pertinent information
you'll need to kick start your
journey to the many rewarding
career opportunities with DEQ.

CAREER INFORMATION

DEPARTMENT OF ENVIRONMENTAL QUALITY

DEQ Career Information Package

Thank you for your interest in careers with the State of Louisiana and the DEPARTMENT OF ENVIRONMENTAL QUALITY.

Attached is pertinent information regarding career opportunities with the DEQ, qualification requirements and the application process.

Additional information is provided at the official website for the Louisiana Department of Civil Service at www.civilservice.la.gov.

For more information, visit our web site at www.deq.louisiana.gov, or send us an email at deqpersonnel@la.gov or call the Human Resources Office at (225) 219-3850.

AN EQUAL OPPORTUNITY EMPLOYER



**Louisiana Department of Environmental Quality**

The Louisiana Department of Environmental Quality was mandated by the Louisiana Legislature on February 1, 1984. Its mission is to maintain a healthful and safe environment for the people of Louisiana. The department consists of highly trained personnel dedicated to preserving and protecting Louisiana's environment.

At the top of the organizational chart is the Office of the Secretary which has the managerial and supervisory responsibilities of the department. Also located in this office are the Legal Section, Criminal Investigation, Public Information, Audit, and Business and Community Outreach Divisions.

The Office of Management and Finance is responsible for managing the essential operations and support services for the DEQ.

To carry out the mission of DEQ, three Offices manage specific environmental programs: Office of Environmental Compliance, Office of Environmental Services and the Office of Environmental Assessment.

Office of Environmental Services

The mission of the environmental services program is to ensure that the citizens have a clean and healthy environment to live and work in for present and future generations. This is accomplished by regulating pollution sources by issuing permits consistent with laws and regulations. The office also provides interface between the department and its customers – which consists of representatives from industry and the public.

The permitting activity provides a contact point for permitting, provides technical guidance for permit applications, tracks permits and focuses on environmental impact while working with the public and industry on the permit.

The functions of Environmental Services are as follows:

- Permits
- Certifications
- Authorizations
- Public Notices
- Public Participation

The Office of Environmental Services is divided into four divisions: Permit Support Services Division, Air Permits Division, Water Permits Division and Waste Permits Division.

Office of Environmental Assessment

The mission of the environmental assessment program is to maintain and enhance the environment of the state in order to promote the health, safety and welfare of the people of Louisiana. This program helps to develop and implement environmental regulations, monitors and reports emissions and reports on the performance of the environment. The Office of Environmental Assessment uses technical expertise to make sure contaminated sites are cleaned up to meet environmental standards.

Employees in this area oversee the clean up of sites throughout Louisiana. It is up to them to ensure that remediation is done in a timely, cost-effective and environmentally sound manner.

The functions of Environmental Assessment are as follows:

- Non-Point Source Reduction
- Total Maximum Daily Limits
- State Implementation Plans
- Air Quality Analysis
- Aquifer Evaluation
- Air Toxics and Emission Inventories
- Toxic Release Inventory
- Geological Expertise
- Engineering Expertise
- Remediation
- Laboratory Services

The Office of Environmental Assessment is divided into five divisions: Remediation Services Division, Laboratory Services Division, Air Quality Assessment, Water Quality Assessment and Underground Storage Tanks (UST) Division.

Office of Environmental Compliance

This office conducts inspection of permitted facilities, responds to environmental emergencies and issues enforcement actions. The mission of the environmental compliance program is to protect the public by enforcing environmental regulations and responding to emergencies in a timely manner. Another important role of this office is to make sure permitted facilities are following the rules and regulations of its environmental permits.

This program establishes a multimedia compliance approach; creates a uniform approach to compliance; assigns accountability and responsibility to appropriate parties; provides standardized training to compliance personnel; and provides for execution and timely resolution of enforcement activities.

The functions of Environmental Compliance are as follows:

- Surveillance
- Inspections
- Chemical Emergency Response
- Complaint Resolution
- Enforcement
- Licensing
- Registration
- Accident Prevention

The Office of Environmental Compliance is divided into three divisions: Surveillance Division, Enforcement Division and Emergency & Radiological Services.

DEQ Locations**DEQ HEADQUARTERS**

Galvez Building-602 N Fifth St
P.O. Box 4303, Baton Rouge, LA 70821-4303
225-219-3850

LABORATORY

1209 Leesville Avenue, Baton Rouge, LA 70802-4336
225-219-9800

ACADIANA REGIONAL

111 New Center Drive, Lafayette, LA 70508
337-262-5584

BAYOU LAFOURCHE REGIONAL

110 Barataria Street, Lockport, LA 70374
985-532-6206

KISATCHIE REGIONAL

402 Rainbow Drive, Bldg. 402, Pineville, LA 71360
318-487-5656

NORTHEAST REGIONAL

1823 Highway 546, West Monroe, LA 71292-0442
318-362-5439

NORTHWEST REGIONAL

1525 Fairfield, Room 520, Shreveport, LA 71101-4388
318-676-7476

SOUTHEAST REGIONAL

201 Evans Road, Bldg. 4, Suite 420
New Orleans, LA 70123-5230
504-736-7701

SOUTHWEST REGIONAL

1301 Gadwall Street, Lake Charles, LA 70615-5176
337-491-2667



The people and the governing bodies of Louisiana have put an emphasis on cleaning up our environment, protecting our environment and making this a healthy place in which to live. In keeping with this spirit, DEQ is looking for the best and brightest individuals to help us achieve this goal. For those who are interested, qualified and dedicated to helping make this a better state, we are submitting the following information on the jobs we have available.

The main environmental position at DEQ is the Environmental Scientist, which is a training series with three levels -- entry, journeyman, and advanced journeyman/full performance. These are classified Louisiana State Civil Service positions. The minimum qualifications for the entry-level position is a Baccalaureate degree with a major in one of the following scientific fields: animal science, biological sciences, soil sciences, chemistry, geosciences, atmospheric sciences, physical geography, physics, health sciences, environmental sciences, wildlife and fisheries science, engineering, toxicology, nuclear science, agronomy, forestry, health physics, medical physics or statistics and quantitative methods.

The journeyman and advanced journeyman/full performance positions require professional level scientific/technical environmental or radiation experience.

In order to apply for the Environmental Scientist 1,2,3; Environmental Chemical Specialist 1,2,3, Advanced & Staff; Engineer Intern 1, 2 or Engineer 3 positions, you must complete an application and send it with a copy of your college transcript to:

Department of Environmental Quality
Human Resources Division
P.O. Box 4303, Baton Rouge, LA 70821-4303

Once your application is received and evaluated, it will be available for job vacancies in the various DEQ offices.

In order to apply for the other positions listed, you must submit an application to:

Department of Civil Service
P.O. Box 94111, Baton Rouge, LA 70804 - 9111

On the application, in the space marked "REGISTER TITLE(S) APPLIED FOR," indicate the position you are interested in.

Direct Hire vacancies are announced on the Civil Service Job Search site www.civilservice.la.gov. Applications received in response to these announcements are evaluated and qualified applicants are referred to the hiring divisions.

ADMINISTRATIVE SCHEDULE

AS Level	Clerical/ Office Administrative	Paraprofessional	Professional	Annual Salary Range
AS-626			Attorney General Counsel 3	\$66,705 - \$140,358
AS-625			Deputy Undersecretary 2	\$62,337 - \$131,185
AS-624			Attorney Deputy General Counsel 2	\$58,260 - \$122,595
AS-623			Accountant Administrator 4	\$54,454 - \$114,566
AS-622			Executive Management Officer 3* (*only filled on a temporary basis) Attorney Supervisor Attorney Regional	\$50,897 - \$107,078
AS-621			Accountant Manager 3 HR Director C Attorney 4	\$47,569 - \$100,068
AS-620			Executive Management Officer 2* (*only filled on a temporary basis) Attorney 3	\$44,449 - \$93,516
AS-619			Contracts/Grants Reviewer Manager Accountant Manager 2 Public Information Director 2 HR Manager A Auditor Supervisor	\$41,537 - \$87,401
AS-618			HR Supervisor Executive Management Officer 1* (*only filled on a temporary basis) Attorney 2 Procurement Director 2 Auditor 4 Account Manager 1	\$38,812 - \$81,681
AS-617			HR Specialist Contracts/Grants Rev. Supervisor Auditor 3 Attorney 1 Accountant 4	\$36,275 - \$76,336
AS-615			HR Analyst C Accountant 3 Auditor 2 Administrative Program Specialist C Public Information Officer 3 Librarian 3	\$31,678 - \$66,684
AS-614	Administrative Assistant 6	Paralegal 2	Administrative Program Specialist B Contracts/Grants Rev. 3 Management Analyst 2 Administrative Program Manager 1 Auditor 1	\$29,598 - \$62,316

ADMINISTRATIVE SCHEDULE

AS Level	Clerical/ Office Administrative	Paraprofessional	Professional	Annual Salary Range
AS-613	Administrative Assistant 5		Procurement Specialist 3 Accountant 2 HR Analyst B Administrative Program Specialist A Public Information Officer 2 Librarian 2	\$27,664 - \$58,240
AS-612		Paralegal 1	Cont/Grant Rev 2 Procurement Specialist 2 Accountant 1 Librarian 1 HR Analyst A	\$25,854 - \$54,433
AS-611	Administrative Assistant 4 Administrative Coordinator 4 Administrative Supervisor 2	Accounting Technician	Procurement Specialist 1 Cont/Grant Rev 1 Public Information Officer 1	\$24,169 - \$50,876
AS-610		Accounting Specialist 2 Library Specialist 3		\$22,588 - \$47,548
AS-609	Administrative Assistant 3 Administrative Coordinator 3 Administrative Supervisor 1			\$21,112 - \$44,428
AS-608		Library Specialist 2		\$19,739 - \$41,516
AS-607	Administrative Assistant 2 Administrative Coordinator 2			\$18,449 - \$38,792
AS-606		Library Specialist 1		\$17,243 - \$36,254
AS-605	Administrative Assistant 1 Administrative Coordinator 1			\$16,120 - \$33,883

SCIENTIFIC/TECHNICAL (TS) SCHEDULE

TS Level	Professional	Scientific	Engineering	Geology	Annual Salary Range
TS-320		Env Div Administrator			\$67,308 - \$133,931
TS-319	IT Director 3				\$62,899 - \$125,174
TS-318	IT Deputy Director 2				\$58,780 - \$116,979
TS-317	IT Deputy Director 1	Env Scientist Manager Env Scientist Senior (DCLB)	Engineer 6	Geologist Supv	\$54,932 - \$109,324
TS-316	IT Tech Support Mgr IT Applications Mgr 2 IT Geographic Manager		Env Chem Spec Staff		\$51,334 - \$102,169
TS-315	IT Appl Manager 1 IT Tech Supp Supv IT Mgmt Cons 2 DCL IT Geo Tech Supp Consult DCL		Engineer 5 Env Chem Spec Adv		\$47,985 - \$95,492
TS-314	IT Appl Project Leader IT Mgmt Cons 1 IT Liaison Officer Mgr IT Appl Prog/Anal 3 DCL IT Geo Project Supv IT Geo Tech Spec/DCL	Env Scientist Supv Env Scientist Staff (DCLA)	Env Chem Spec 3 Engineer 4	Geologist 3	\$44,844 - \$89,252
TS-313	IT Tech Supp Spec 3		Env Chem Spec 2		\$41,912 - \$83,408
TS-312	IT Tech Supp Spec 2 IT Appl Prog/Analyst 2 IT Geo Sr Supp Analyst		Engineer 3 Env Chem Spec 1	Geologist 2	\$39,166 - \$77,958
TS-311	Env Project Coordinator	Env Scientist 3	Engineer Intern 2		\$36,608 - \$78,862
TS-310	IT Tech Supp Spec 1 IT Appl Prog/Analyst 1 IT Liaison Officer 3		Engineer Intern 1 Engineer Intern Applicant	Geologist 1	\$34,216 - \$68,099
TS-309	Env Project Spec 3 IT Appl Programmer 2	Env Scientist 2			\$31,969 - \$63,648
TS-308	IT Liaison Officer 2	Env Scientist 1			\$29,868 - \$59,488
TS-307	Env Project Specialist 2 IT Appl Programmer 1 IT Tech Supp Analyst 1				\$27,913 - \$55,598
TS-306	Env Prog Analyst 3 IT Liaison Officer 1 Computer Graphics Designer Advanced				\$26,083 - \$51,958
TS-305	Env Project Specialist 1				\$24,377 - \$48,568
TS-304	Env Prog Analyst 2				\$22,776 - \$45,385
TS-303	Env Prog Analyst 1				\$21,278 - \$42,411

ENVIRONMENTAL SCIENTIST-GENERIC OPTION

Position	TS Level	Annual Salary	Qualifications
ENVIRONMENTAL SCIENTIST 1	TS-308	\$29,868 - \$59,488	Baccalaureate degree with a major in one of the qualifying scientific fields.
ENVIRONMENTAL SCIENTIST 2	TS-309	\$31,969 - \$63,648	Baccalaureate degree with a major in one of the qualifying scientific fields plus one year of professional level scientific/technical environmental or radiation experience.
ENVIRONMENTAL SCIENTIST 3	TS-311	\$36,608 - \$72,862	Baccalaureate degree with a major in one of the qualifying scientific fields plus 3 years professional level scientific/technical environmental or radiation experience.
ENVIRONMENTAL SCIENTIST SUPERVISOR	TS-314	\$44,844 - \$89,252	Baccalaureate degree with a major in one of the qualifying scientific fields plus 5 years professional level scientific/technical environmental or radiation experience.
ENVIRONMENTAL SCIENTIST STAFF (DCL A)	TS-314	\$44,844 - \$89,252	Baccalaureate degree with a major in one of the qualifying scientific fields plus 6 years professional level scientific/technical environmental or radiation experience.
ENVIRONMENTAL SCIENTIST MANAGER	TS-317	\$54,932 - \$109,324	Baccalaureate degree with a major in one of the qualifying scientific fields plus 7 years professional level scientific/technical environmental or radiation experience. Two years must have been in the supervision of 2 or more professionals.
ENVIRONMENTAL SCIENTIST SENIOR (DCL B)	TS-317	\$54,932 - \$109,324	Baccalaureate degree with a major in one of the qualifying scientific fields plus 8 years professional level scientific/technical environmental or radiation experience.
ENVIRONMENTAL DIVISION ADMINISTRATOR	TS-320	\$67,308 - \$133,931	Baccalaureate degree with a major in one of the qualifying scientific fields plus 10 years professional level scientific/technical environmental or radiation experience. 4 years must have been in the supervision of 2 or more professionals.

*** Please note that salaries for all jobs may be set at a higher level than the minimum based on education and/or experience in accordance with Civil Service Rules and Department of Environmental Quality policies.**

QUALIFYING FIELDS: Animal Science, Biological Sciences, Chemistry, Geosciences, Atmospheric Sciences, Soil Sciences, Physical Geography, Physics, Health Sciences, Toxicology, Environmental Sciences, Wildlife and Fisheries Sciences, Engineering, Nuclear Science, Agronomy, Forestry, Health Physics, Medical Physics, or Statistics and Quantitative Methods.

NOT QUALIFYING FIELDS: Agriculture, Architecture, Computer Science, Food Science, Horticulture, Mathematics, and Science Education.

SUBSTITUTIONS:

- A Master's degree or Ph.D. in any of the qualifying fields may be substituted for the baccalaureate degree.
- Graduate training may be substituted for the required experience on the basis of fifteen semester hours in any of the qualifying fields for six months of experience. Graduate training with less than a master's degree may be substituted for a maximum of six months experience.
- At the ES 2 level a master's degree or Ph.D. in any of the qualifying fields may be substituted for six months of experience. At the ES 3 level and above a master's degree may be substituted for one year of experience and a Ph.D. may be substituted for 2 years of experience.
- For the ES Manager and Environmental Division Administrator a master's degree in management, planning, or public administration may be substituted for a maximum of one year of the supervisory/second line supervisory experience.

NOTE: Professional level scientific/technical environmental experience is defined as experience gained in an environmental laboratory, an environmental compliance program in the private sector, or a governmental environmental program performing environmental work involving compliance with federal and/or state environmental regulations. Professional level scientific/technical radiation experience is defined as that experience gained in a regulatory or non-regulatory nuclear energy or radiation protection program, which includes health physics and medical physics. Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Association of Colleges and Secondary Schools; the New England Association of Schools and Colleges, Incorporated; the North Central Association of Colleges and Secondary Schools; the Northwest Association of Secondary and Higher Schools; the Southern Association of Colleges and Secondary Schools; or the Western Association of Schools and Colleges. Transcripts of all college credits must be submitted with the application. The transcript must state that the applicants major is in one of the specified fields. Baccalaureate degrees with majors in a field not listed above which included a heavy concentration in science courses will not be considered qualifying.

ENVIRONMENTAL SCIENTIST-LABORATORY OPTION

Position	TS Level	Annual Salary	Qualifications
ENVIRONMENTAL SCIENTIST 1	TS-308	\$29,868 - \$59,488	Baccalaureate degree with a major in one of the qualifying scientific fields.
ENVIRONMENTAL SCIENTIST 2	TS-309	\$31,969 - \$63,648	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) One year of professional level environmental laboratory experience; or 2) Two years of professional level analytical laboratory, research laboratory, LIMS (Laboratory Integrated Management Systems), or laboratory auditing experience.
ENVIRONMENTAL SCIENTIST 3	TS-311	\$36,608 - \$72,862	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Three years of professional level environmental laboratory experience; or 2) Five years of professional level analytical laboratory, research laboratory, LIMS (Laboratory Integrated Management Systems), or laboratory auditing experience.
ENVIRONMENTAL SCIENTIST SUPERVISOR	TS-314	\$44,844 - \$89,252	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Five years of professional level environmental laboratory experience; or 2) Seven years of professional level analytical laboratory, research laboratory, LIMS (Laboratory Integrated Management Systems), or laboratory auditing experience.
ENVIRONMENTAL SCIENTIST STAFF (DCL A)	TS-314	\$44,844 - \$89,252	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Six years of professional level environmental laboratory experience; or 2) Eight years of professional level analytical laboratory, research laboratory, LIMS (Laboratory Integrated Management Systems), or laboratory auditing experience.
ENVIRONMENTAL SCIENTIST MANAGER	TS-317	\$54,932 - \$109,324	Baccalaureate degree with a major in one of the qualifying scientific fields plus one of the following: 1) Seven years of professional level environmental laboratory experience. Two years must have been in the supervision of 2 or more professionals; or 2) Nine years of professional level analytical laboratory, research laboratory, LIMS (Laboratory Integrated Management Systems), or laboratory auditing experience. Three years must have been in the supervision of 2 or more professionals.
ENVIRONMENTAL SCIENTIST SR (DCL B)	TS-317	\$54,932 - \$109,324	Baccalaureate degree with a major in one of the qualifying scientific fields plus 8 years professional level scientific/technical environmental or radiation experience.

*** Please note that salaries for all jobs may be set at a higher level than the minimum based on education and/or experience in accordance with Civil Service Rules and Department of Environmental Quality policies.**

QUALIFYING FIELDS: Animal Science, Biological Sciences, Chemistry, Geosciences, Atmospheric Sciences, Soil Sciences, Physical Geography, Physics, Health Sciences, Toxicology, Environmental Sciences, Wildlife and Fisheries Sciences, Engineering, Nuclear Science, Agronomy, Forestry, Health Physics, Medical Physics, or Statistics and Quantitative Methods.

NOT QUALIFYING FIELDS: Agriculture, Architecture, Computer Science, Food Science, Horticulture, Mathematics, and Science Education.

SUBSTITUTIONS:

- A Master's degree or Ph.D. in any of the qualifying fields may be substituted for the baccalaureate degree.
- Graduate training may be substituted for the required experience on the basis of fifteen semester hours in any of the qualifying fields for six months of experience. Graduate training with less than a master's degree may be substituted for a maximum of six months experience.
- At the ES 2 level a master's degree or Ph.D. in any of the qualifying fields may be substituted for six months of experience. At the ES 3 level and above a master's degree may be substituted for one year of experience and a Ph.D. may be substituted for 2 years of experience.
- For the ES Manager and Environmental Division Administrator a master's degree in management, planning, or public administration may be substituted for a maximum of one year of the supervisory/second line supervisory experience.

NOTE: Professional level scientific/technical environmental experience is defined as experience gained in an environmental laboratory, an environmental compliance program in the private sector, or a governmental environmental program performing environmental work involving compliance with federal and/or state environmental regulations. Professional level scientific/technical radiation experience is defined as that experience gained in a regulatory or non-regulatory nuclear energy or radiation protection program, which includes health physics and medical physics. Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Association of Colleges and Secondary Schools; the New England Association of Schools and Colleges, Incorporated; the North Central Association of Colleges and Secondary Schools; the Northwest Association of Secondary and Higher Schools; the Southern Association of Colleges and Secondary Schools; or the Western Association of Schools and Colleges. Transcripts of all college credits must be submitted with the application. The transcript must state that the applicants major is in one of the specified fields. Baccalaureate degrees with majors in a field not listed above which included a heavy concentration in science courses will not be considered qualifying.

ENVIRONMENTAL ENGINEER

Position	TS Level	Annual Salary	Examination	Qualifications
ENGINEER INTERN 1	TS-310	\$39,208 - \$68,099	Non competitive	Possession of a current LA Engineer Intern certificate.
ENGINEER INTERN 2	TS-311	\$41,953 - \$72,862	Non competitive	Possession of a current LA Engineer Intern certificate plus two years of professional environmental engineering intern experience. *1, *2
ENGINEER 3	TS-312	\$44,886 - \$77,958	Non competitive	Possession of a current LA license to practice professional engineering plus four years of professional environmental engineering experience. *1, *2
ENGINEER 4	TS-314	\$51,376 - \$89,252	Civil Service Eligibility	Possession of a current LA license to practice professional engineering plus five years of professional environmental engineering experience. *1, *2
ENGINEER 5	TS-315	\$54,974 - \$95,492	Civil Service Eligibility	Possession of a current LA license to practice professional engineering plus six years of professional environmental engineering experience. *1, *2
ENGINEER 6	TS-317	\$62,961 - \$109,324	Civil Service Eligibility	Possession of a current LA license to practice professional engineering plus seven years of professional environmental experience, one year of which must have been at the advanced performance level or above. *1, *2

SUBSTITUTIONS:

*1. A master's degree in engineering will substitute for one year of engineer intern or equivalent experience.

*2. A Ph.D. in engineering will substitute for two years of engineer intern or equivalent experience.

NOTE:

Professional engineering includes engineer intern or equivalent experience. Advanced degrees will substitute for a maximum of 2 years of engineer intern or equivalent experience.

Applications will be accepted from persons licensed to practice professional engineering in states other than Louisiana. If one of those applicants is selected for the position, he/she will be required to obtain a Louisiana license prior to appointment. The hiring agency will verify that all licensing requirements are met.

ENVIRONMENTAL CHEMICAL SPECIALIST

Position	TS Level	Annual Salary	Qualifications
ENVIRONMENTAL CHEMICAL SPECIALIST 1	TS-312	\$39,166 - \$77,958	Baccalaureate degree in Chemical or Mechanical Engineering.
ENVIRONMENTAL CHEMICAL SPECIALIST 2	TS-313	\$41,912 - \$83,408	Baccalaureate degree in Chemical or Mechanical Engineering followed by 2 years of experience in process design. *1
ENVIRONMENTAL CHEMICAL SPECIALIST 3	TS-314	\$44,844 - \$89,252	Baccalaureate degree in Chemical or Mechanical Engineering followed by 4 years of experience in process design. *1 & 2
ENVIRONMENTAL CHEMICAL SPECIALIST ADV	TS-315	\$47,985 - \$95,492	Baccalaureate degree in Chemical or Mechanical Engineering followed by 5 years of experience in process design. *1 & 2
ENVIRONMENTAL CHEMICAL SPECIALIST STAFF	TS-316	\$51,334 - \$102,169	Baccalaureate degree in Chemical or Mechanical Engineering followed by 6 years of experience in process design. *1 & 2

*** Please note that salaries for all jobs may be set at a higher level than the minimum based on education and/or experience in accordance with Civil Service Rules and Department of Environmental Quality policies.**

SUBSTITUTIONS:

- *1. A Master's degree in chemistry, engineering, materials science, or physics may substitute for 2 years of the required experience.
- *2. A Ph.D. in one of these fields may be substituted for 2 years of the required experience.

GEOLOGIST

Position	TS Level	Annual Salary	Examination	Qualifications
GEOLOGIST 1 – Direct Hire	TS-310	\$34,216 - \$68,099	Written Exam	Baccalaureate degree in Geology. *1
GEOLOGIST 2	TS-312	\$39,166 - \$77,958	Civil Service Eligibility	Baccalaureate degree with a major in Geology followed by two years of professional level experience in geological research, geological field work, petroleum geology or mining geology, coastal geology, hydrological geology, environmental geology, and/or other Geological subdisciplines. *1 & *2
GEOLOGIST 3	TS-314	\$44,844 - \$89,252	Civil Service Eligibility	Baccalaureate degree with a major in Geology followed by four years of professional level experience in geological research, geological field work, petroleum geology or mining geology, coastal geology, hydrological geology, environmental geology, and/or other Geological subdisciplines. *1 & 3
GEOLOGIST SUPERVISOR	TS-317	\$54,932 - \$109,324	Civil Service Eligibility	Baccalaureate degree with a major in Geology followed by five years of professional level experience in geological research, geological field work, petroleum geology or mining geology, coastal geology, hydrological geology, environmental geology, and/or other Geological subdisciplines. *1 & 3

*** Please note that salaries for all jobs may be set at a higher level than the minimum based on education and/or experience in accordance with Civil Service Rules and Department of Environmental Quality policies.**

SUBSTITUTIONS:

*1. College transcripts must reflect a major in geology.

*2. A Master's degree in Geology may be substituted for two years of the required experience. A Doctorate in Geology may be substituted for two years of the required experience.

*3. A Master's degree in Geology may be substituted for two years of the required experience. A Doctorate in Geology may be substituted for three years of the required experience.

ENVIRONMENTAL PROGRAM ANALYST ENVIRONMENTAL PROJECT SPECIALIST

Position	TS Level	Annual Salary	Examination	Qualifications
ENVIRONMENTAL PROGRAM ANALYST I – Direct Hire	TS-303	\$21,278 - \$42,411	Written Exam (PET Generic)	A Baccalaureate degree. *
ENVIRONMENTAL PROGRAM ANALYST 2 - Direct Hire	TS-304	\$22,776 - \$45,385	Written Exam (PET Generic)	A Baccalaureate degree plus one year as an EPA.*
ENVIRONMENTAL PROGRAM ANALYST 3- Direct Hire	TS-306	\$26,083 - \$51,958	Written Exam (PET Generic)	A Baccalaureate degree plus two years as an EPA.*
ENVIRONMENTAL PROJECT SPECIALIST 1- Direct Hire	TS-305	\$24,377 - \$48,568	Written Exam (PET Generic)	A Baccalaureate degree.
ENVIRONMENTAL PROJECT SPECIALIST 2	TS-307	\$27,913 - \$55,598	Civil Service Eligibility	A Baccalaureate degree plus two years of professional level experience in an environmental program or program related to the management of natural resources.
ENVIRONMENTAL PROJECT SPECIALIST 3	TS-309	\$31,969 - \$63,648	Civil Service Eligibility	A Baccalaureate degree plus four years of professional level experience in an environmental program or program related to the management of natural resources.
ENVIRONMENTAL PROJECT COORDINATOR	TS-311	\$36,608 - \$72,862	Civil Service Eligibility	A Baccalaureate degree plus five years of professional level experience in an environmental program or a program related to the management of natural resources. Two years of the required experience must have been as an Environmental Project Specialist or as an Environmental Scientist.

SUBSTITUTIONS:

* Subprofessional experience in data management, environmental science, computer science, math, natural sciences, accounting, engineering, or clerical experience gained in an environmental regulatory program may be substituted for the required college on a year for year basis.

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